



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Mar 1, 2017)

St. Paul's Church, Pennsylvania

84 E. Oakland Avenue, Doylestown, PA 18901, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 03/31/17. rectorsearch@stpaulsdoylestown.org

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
96	2	1	0
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
\$85328	\$79300		
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
	\$64000	4	We're in compliance with CPF requirements.
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Negotiable	Yes		
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
One month, including 5 Sundays (standard)	4	2 (standard)	
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
\$501-\$1000/year	Yes	Yes	Yes

Without rectory compensation is \$86000. The offer meets or exceeds Diocesan standards

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

We are extremely proud of our success with "Christmas in Doylestown", our annual house tour and holiday boutique. This fundraiser has been a success for more than 20 years. The money raised is shared equally between St. Paul's and the Bucks County Housing Group which operates the Doylestown Homeless Shelter. Each year parishioners decorate four historic homes in Doylestown to feature on the tour. Over the years the tour has opened 85 different homes to the public. Last year we raised a record \$12,900 for the homeless shelter bringing the total donated to over \$135,000. In 2013, the Bucks County Housing Group honored St. Paul's with its Golden Heart Award.

How are you preparing yourselves for the Church of the future?

Three components of our strategy for growth in line with our vision of the future are communication through technology, investment in our young parishioners and maintaining financial security. In addition to staying informed of our current events through posts on our scrolling monitor, our website and Facebook page are essential means to continue a dialogue within our congregation and encourage the public to participate in our conversation. We invite all who are interested to join our family. A key component of a dynamic future is the consistent influx of new members. We recognize that young families represent the majority of our parish growth and what is more exciting than the energy and promise of youth? Our Youth Program, Sunday School and Vacation Bible School offer opportunities for our young parishioners to flourish as they develop their living Christian faith. We are dedicated to being financially stable in order to fund new and existing programs while maintaining our operational needs both typical and unforeseen. St. Paul's is vigilant about its responsibility to honor its commitments to its congregation and the facilitation of their programs.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Actively engaged in parish life. Passionate about growing youth and young adult education. Consensus builder and effective communicator. Skilled and knowledgeable in liturgy and music.

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Describe your liturgical style and practice for all types of worship services provided by your community.

Two services of Holy Eucharist are conducted every Sunday morning and the 8:00 AM service is Rite I said service with sermon. The 10:00 AM service is a Rite II choral mass with sermon, children's sermon and incense. Acolytes take part in the sanctuary as crucifer, torch bearer, and thurifer. Eucharistic ministers and vergers assist at the altar. The choir, composed of volunteer and professional voices, sing an anthem at the offertory and another at Communion. The choir and congregation sing the psalm, hymns and service music. Choral music ranges from Gregorian chant, Baroque and Classical to Romantic, Spirituals and Contemporary. Our choir director conducts and accompanies the choir on the organ or piano. Every Wednesday evening at 7:00 PM a said Eucharist is conducted in the chapel followed by Bible study. On the 1st Sunday of the month, during Communion, people who wish to receive healing prayers and anointing meet with trained lay people. The 4th Sunday of the month is designated as Youth Sunday. At the 10:00 AM service the young people of the parish read the lessons, lead the intercessions, serve as ushers and take up the collection at the offertory.

How do you practice incorporating others in ministry?

Throughout the course of the year, our bulletin boards in the parish hall display notices of current and up-coming events, ministries within the parish, and photographs of members supporting the church. This information makes it easy and comfortable to start a conversation with a visitor. The Sunday bulletin, our weekly electronic announcements "E-notes", the monthly newsletter "Passages", Facebook page and the parish website provide information concerning the parish activities and programs. An annual Newcomers Dinner is held to provide the opportunity for new members to get acquainted and become involved in the parish community. Once a year, a parish fair is held to promote the different ministries within the church. And finally, whether at coffee hour or running into someone on the street, a pleasant conversation can sometimes generate excitement and an opportunity to introduce someone to our parish.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

The first Sunday of the month offers those attending mass the opportunity to receive laying-on of hands and specific prayer requests with trained lay ministers at the rear of the nave immediately following communion. Lay Eucharistic Visitors and the rector attend to our homebound parishioners. We have a prayer group that meets regularly and updates one another on members who need prayers of intercession. We have a Wednesday evening mid-week Eucharist to provide an additional time to come together for worship; traditionally this has been preceded by Bible Study. Past rectors have offered additional opportunities for Bible study, specifically during Lent. St. Paul's has an active chapter of The Brotherhood of St. Andrew. These men meet, pray and study together on a regular basis and serve amazing breakfasts to the parish frequently throughout the year. Past rectors have facilitated annual Brotherhood retreats. Four years ago, a need was recognized to further nurture our children's spiritual development and a Vacation Bible School was added to supplement the Sunday School curriculum.

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How do you engage in pastoral care for those beyond your worshipping community?

Our rectors have traditionally held worship services open to residents of all faiths at the largest in-town retirement community, Wesley Enhanced Living. They have also been associated with the hospital in case there is a need for a priest. Several lay persons are involved in a local Comfort Choir, an arm of Doylestown Hospital Hospice who sing to patients at nursing facilities. We have opened the doors of our facility to many groups over the years. Those meeting here regularly are AA and Bucks County Illustrators Society. We meet monthly in the church kitchen to prepare meals for Aid for Friends. The over 2,000 meals we prepare each year are provided to the homebound free of charge. We support the New Britain food larder with large monthly donations for those nearby who may be having difficulty making ends meet. Our Prayer Shawl Ministry provides lovingly hand-made blankets and chemo-caps which may be gifted to anyone in need. We have members who are in training for the Stephen Ministry and they will be connecting one on one in prayer and support with people outside our parish going through a difficult time in life.

Describe your worshipping community's involvement in either the wider Church or geographical region.

St. Paul's takes pride in its involvement beyond our parish borders. Every Sunday, church members bring donations in kind for the New Britain Food Larder and A Woman's Place, our local domestic violence shelter. Income from the annual Christmas in Doylestown event provides financial support to the Bucks County Housing Group's Homeless shelter. In addition, St. Paul's sponsors a family apartment there. Lenten events provide funds to help support the Community Cupboard at Church of the Holy Apostles and the Mediator in Philadelphia. Whenever asked, our congregation answers, whether it is by assembling gifts for the Episcopal Community Services' Shoebox Christmas ministry in Philadelphia or participating in a Doylestown elementary school's Christmas Mitten Project collection of gifts for families in need. Parishioners prepare a average of 200 meals per month for shut-ins both locally and in the greater Philadelphia area and collect book bags each fall. St. Paul's has been sustaining youth education at Church of St. Mary in Solala, Guatemala. In all these ways and more, the people of St. Paul's reach out to the wider community in Bucks County and beyond.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

For many years, our parish has participated in the "Companion Diocese Program". Since the early 2000's, we have supported St. Mary's in Solala Guatemala by raising money for building materials, clean water, medical supplies, and other projects. For a long time, the amount of money we sent averaged about \$2,000 to \$3,000 per year. Then, about five years ago, we changed our focus. In Guatemala, many children are required to pay for their education. If they don't have the funds, they don't go to school. As a result, several of our parishioners created a scholarship fund. Since the scholarship's inception, our parish has raised between \$10,000 to \$15,000 per year for the education of about 18 children from the St. Mary's parish. In 2016, the scholarship was officially named the "Sandra Alford Youth Education Scholarship" otherwise known as "SaYes". Sandra was a much loved parishioner of St. Paul's who passed away in 2015. She was a passionate and enthusiastic supporter of our Guatemala ministries and it was only natural that we named the scholarship in her honor. Steve Rubenstein is currently the lead organizer.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Our stewardship committee is operational year round. From time to time the membership and chairmanship are rotated. Each year we launch the annual campaign in September. A series of stewardship sermons are preached and other presentations are made by members of the stewardship and finance committees. We have concluded the 2017 campaign which was a great success. Results show a very significant number of pledges have been increased this year. Our goal last year was \$225,000 and we reached \$230,000. The 2017 goal was \$240,000. We surpassed this goal for a total of \$246,900! Good communications with the parish has been the key to these successes. St. Paul's is proud that our total outreach giving last year was 7% of our operating budget. Overall for the past few years average pledges remain below the national and diocese norms. This is an issue that needs to be addressed in future stewardship campaigns.

What is your worshipping community's experience of conflict? And how have you addressed it?

All worship communities experience conflict and we are no exception. To resolve these situations, we have always gone through the proper channels: vestry, town hall meetings, diocesan mediator and in general, striving for improved communication. We are committed to maintaining an atmosphere of open dialogue and transparency.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Our previous rector made a very positive change after discussions with young families. A third service was added to our worship schedule which was geared toward families with children. The shorter service included informal hymns and a separate children's sermon. The service time was 9:00 AM which was a hit for young families. It made them feel included in our church and attendance increased. Unfortunately, this service was eliminated several years ago. We realize now this was a mistake that we are hoping to correct in the future. Another change didn't work so well. Our church has a rood cross with a hand painted image of the crucified Christ and a crown of thorns on the reverse. Without explanation on the first Sunday of Lent, we arrived to find the rood cross turned around so that the back of the cross was facing the congregation. Many parishioners believed this change was done for Lent. However, the cross was not turned back at Easter. As time went on with no explanation for the change, the parish began to complain. Many parishioners were angered they were not informed of the change. We learned in both of these situations- communication is key when changes are to be made.

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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
Gerald Collins	Interim	2015-08	2017-02

Name	Position Title	Date Begun	Date Ended
Christine Mottl	Rector / Vicar / Priest-in-Charge	2009-08	2015-06

Name	Position Title	Date Begun	Date Ended
Edwin Barnett	Rector / Vicar / Priest-in-Charge	2005-07	2009-08

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
	2	18

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
2	6	1	6

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School



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Worshipping Community Web site: www.stpaulsdoylestown.org

Media Links:

> <https://facebook.com/SaintPaulsEpiscopalChurchDoylestown>

Online References:

Languages Significantly Represented:

English

Provide Worship or Classes in:

English

References

Bishop:

Daniel G.P. Gutierrez

215-627-6434 extension 108 dgutierrez@diopa.org

Diocesan Transition Minister

Jill Mathis

215-621-8302 jillm@diopa.org

Current Warden/Board Chair

Mary Ann Gosnell

215-300-1916 gosmarts@verizon.net

Previous Warden/Board Chair

George Achilles

215-348-4837 geoachlles@aol.com

Search Chair

Mark Canterbury

267-250-6833 canterburyme@gmail.com

Parish/Institution

George Wiemann

215-348-0731 George.Wiemann@gmail.com

Local Community Leader

Tracey Mellor

215-828-3733 tmellor@bchg.org